What I Thought My Career Progression Should Look Like



Stepwise, pre-planned course to success.

My Career Journey-So Far

Step into new opportunities!

Create a seed fund program and manage participants. Learned Lean Startup, leverage my science & communication skills. Still focused on problems to solve that people want solved.

Program Manager-CTC.

Managing grants in bureaucratic world. What makes startups successful or not? Questioning, communication.

Become Trusted!

Gained managerial and operation responsibilities. Helping to shape a new course for this program.

What's Next?

Scientific Recruiter.

What does a company scientist do? Skills learned: networking, interviewing, company cultures, startup, identified new interesting problems

Biology!

Independence, Discovery, preparation, mentoring, presentation, writing



Academia-No! What next?

Curiosity and desire to solve problems. WEB, mentoring program, Biotech Minority Fellow Program, Consulting, networking, research. Oh, and I need to stay in Wisconsin.

This is Your Journey & That's Super Exciting!



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Winding, uncertain experiences. How to manage?

Lessons Learned

- 1. Let curiosity drive you. (and make a plan-to the best of your ability)
- 2. Develop a network to solve problems that intrigue you & that people want solved! (This includes mentors and peers!)
- 3. Constantly develop new skills through experiences. (few ppl cared that I could PM-they wanted to see it in the context of what they understood and valued)-certificates & internships now there are new opportunities if you want to explore industry-EX: SBIR funded companies)
- 4. Your mentor's idea of success may not be yours. (don't be upset if someone poo poos your idea...but don't ignore the value they offer)
- 5. Take risks, and do good work.
- 6. Use your education to augment your interests- don't rely on it.

Contact Information

Consider Opportunities with Entrepreneurial Training

Entrepreneurial skills are in high demand and these programs/groups give you a chance to learn & practice.

- www.sbir.gov
- <u>Venturewell.org</u>- Innovation fellows program
- Lean Startup methodology
- NSF I-Corps Program
- Accelerators & local co-working spaces
- Tap into entrepreneurial programs on your campus.
- Take a business class or two!

